

H1 HR SOLUTIONS PRIVATE LIMITED



Human First



About Company

H1 HR hosts end-to-end HRO services aimed at solving complex HR challenges. We manage the hire-to-retain cycle of the associates as an HR partner of our client & thereby clients can focus on their core business.



**20+ years of experience in
Manpower outsourcing service
(Staffing)**



**Offering Value-added
service to 75 + clients**



**20+ Recruiters and
50+ Sourcing Partners**



**10K+
Associates pay rolled**



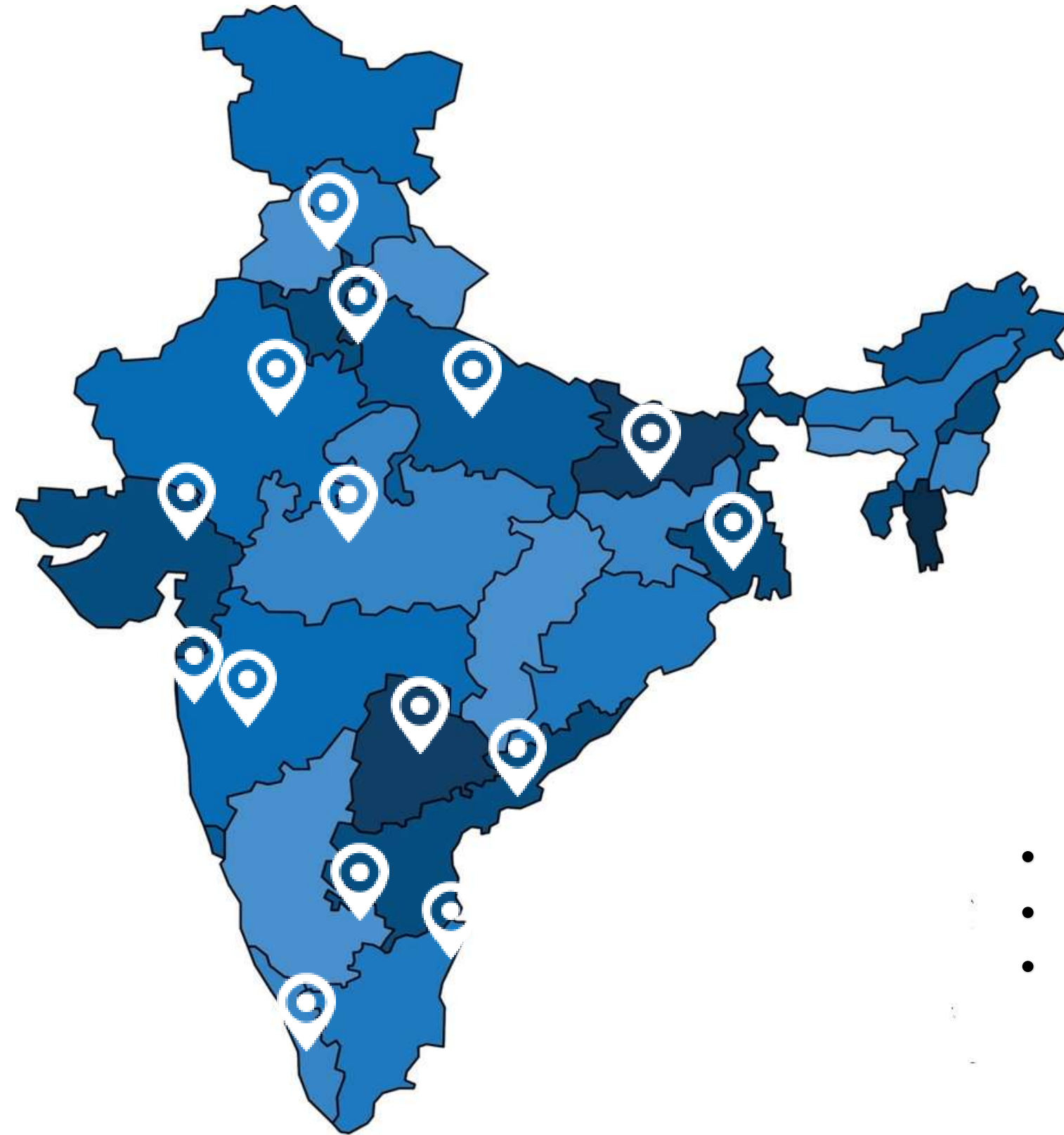
**7 Branch Offices &
250+ deployment Locations**



**H1 HR ESS
Android & IOS
App + Web Portal**

Our Presence

Mumbai
Gurgaon
Delhi - NCR
Chandigarh
Kolkata
Bangalore
Chennai
Hyderabad
Pune
Ahmedabad
Vadodara
Vijayawada
Kochi
Jaipur
Nagpur
Patna
Gandhidham



- Deployment Locations : 250+
- Branches : 7
- Resident Reps : 9

Our Services



Recruitment & Search

Contract Staff Sourcing

Permanent Staff Sourcing

IT Recruitment Services



Staffing Solution

Hire to Retire Management

Payroll Management

IT Staffing Services



Compliance Management

Statutory Benefit Administration

Statutory Advisory Services

IR Services & Management



HRMS Mobile App

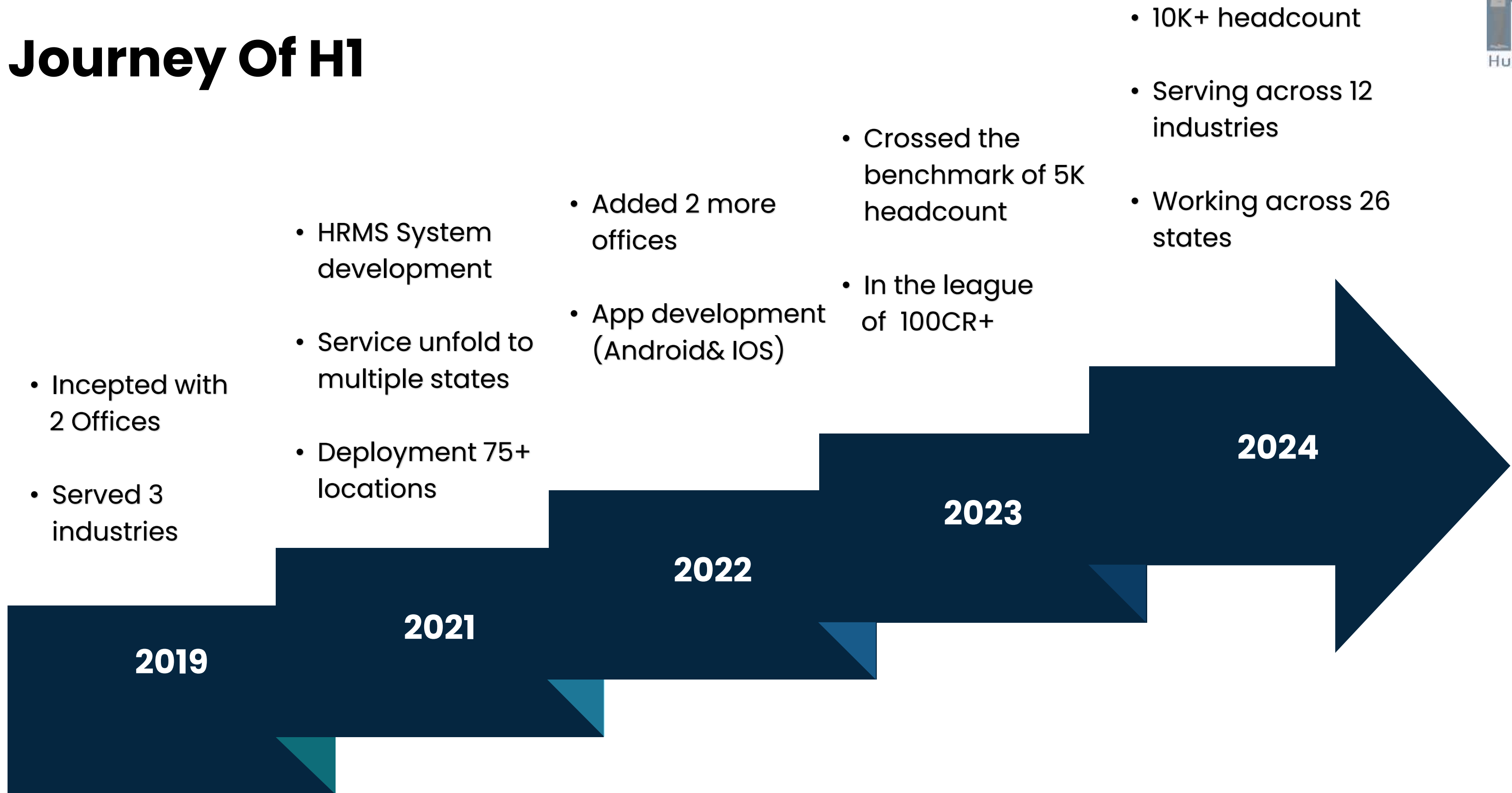
Tech-based Payroll Management

Technology end-to-end

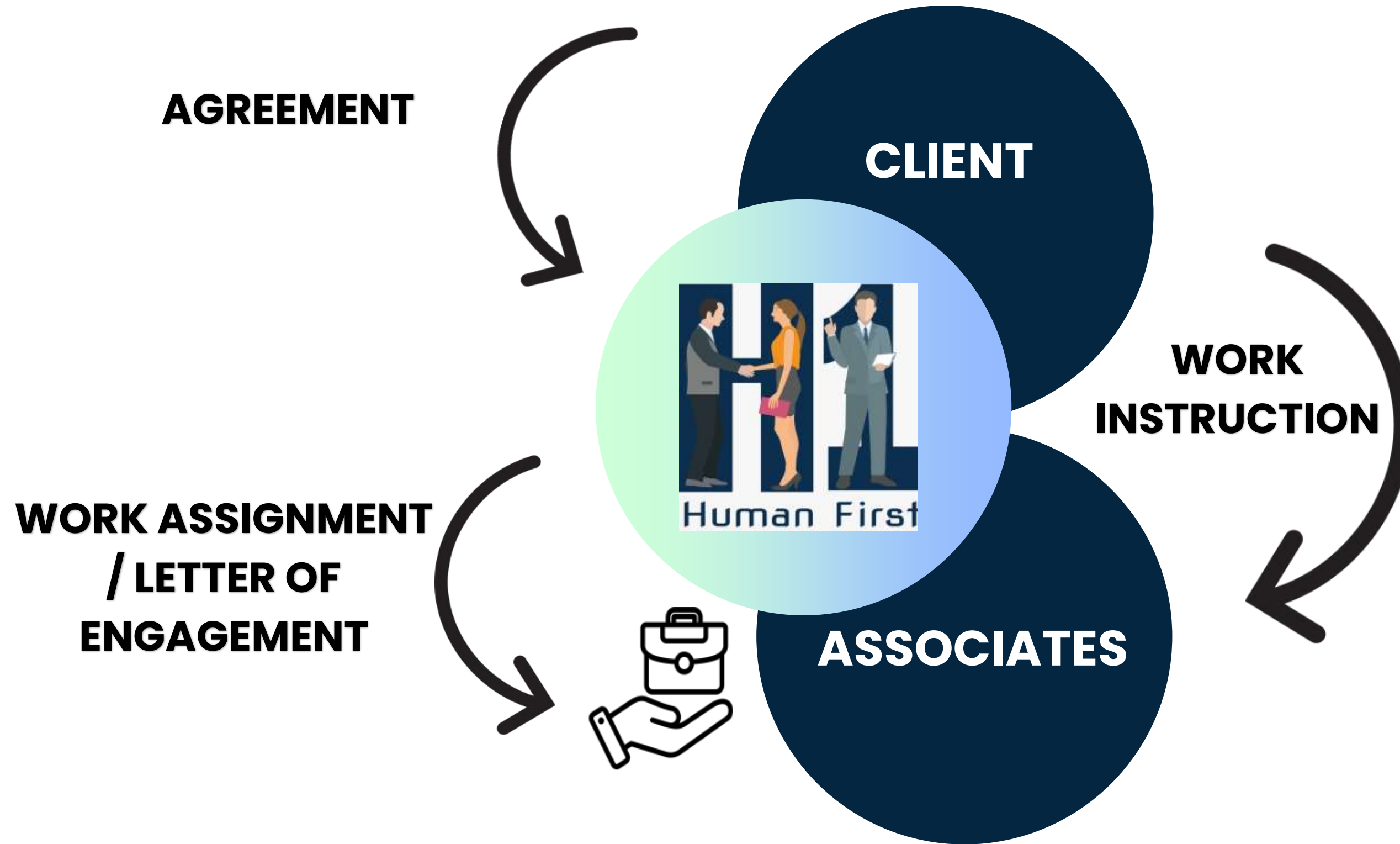
Employee Self Service portal



Journey Of H1



Outsourcing Business



H1's USP

Process

To simplify HR operations resulting in time and cost savings. A large variety of Integrated HR Services with a robust technology platform.



Systems

System enables your staff by making them self-sufficient and minimizing manual intervention.



Scalability

Profitable since inception, zero debt company, ability to start and execute projects anywhere in India



Customized Pricing

Dynamic pricing and as-per-requirement pricing inclusive of Manpower and technology



Compliance

Dedicated team to manage end-to-end process with 100% adherence. (The previous month's ECR copy will be shared with the current month's Invoices.)





Sourcing Channel

- Local Sourcing in multiple cities
- 3-4* days TAT (Depending on location)
- Onsite & offsite drives
- Client & job profile briefing
- Interview & Selection
- Induction & Joining

Field Recruitment

Public places, Industrial areas, Commercial complexes, etc.

Business Associates

Freelancers, Referrals (revenue share)

Portal & Ads

Banners, Standees, Posters

Database

Direct applications, walk-ins & internal database

Regulatory Compliance

- Statutory and Regulatory Compliance (PF/ESIC/PT/LWF)
- Insurance: Mediclaim, Term Life and Accident Insurance coverage
- PF Centralized at Thane - Mumbai,
- ESIC – Main Code + 74 Sub-Codes
- Contract Labour Licenses across applicable locations.
- Handling of Labour & IR issues
- Workmen Compensation (@ Non ESIC Implementation locations)

Self Onboarding & Details

Self Onboarding process on fingertips
To view your personal details including personal, education, address, Bank and family details etc..

My Documents

To view your Offer, Appointment and HR letters., also download ESIC card and medical card.

Payroll & Compliance

Tech platform to manage Payroll and Compliance.

My Help Desk Request

To raise the request on ESS mobile app regarding any grievances.

Pay Details & Leaves

Tech based platform to view & download pay slips and apply leaves.

Geo Tagging & Geo-Fencing

Enables you to set up a digital geographical barrier around your office to prevent proxy attendance.



Brands We Serve





THANK YOU

 <https://h1hr.in/>

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