



**MAKKNOWLEDGE  
INDIA PVT. LTD.**

[www.makknowindia.com](http://www.makknowindia.com)

# ABOUT US



MIPL, incorporated in November 2020 is a MSME Unit, we are dedicated to supporting businesses like yours with all of their human resources needs. Our team of experienced professionals offers a comprehensive suite of HR services, from recruiting and onboarding, to performance management and employee development.

We understand that every business is unique, which is why we take the time to understand your specific needs and develop customized solutions that are tailored to your business. Whether you are a small startup looking to build your first HR team, or a large corporation looking to improve your existing HR practices, we have the expertise and experience to support your success.

It is developed with a thought from the current market scenarios and to bring the change.

**IF YOU CHANGE NOTHING,  
NOTHING WILL CHANGE.**

# OUR ETHICS

We are committed to upholding the highest ethical standards in all of our HR services and solutions.

We believe that it is our responsibility to treat all of our clients, candidates, and employees with respect and fairness. We strive to maintain the trust and confidence of our clients by acting with integrity, transparency, and professionalism at all times.

We also recognize that our clients entrust us with sensitive information, and we take our responsibility to protect this information very seriously. We maintain strict confidentiality and adhere to all applicable laws and regulations regarding the protection of personal data.

Additionally, we are committed to promoting diversity, inclusion, and equal opportunity in all aspects of our business. We do not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or any other protected characteristic.

We are proud of our commitment to ethical business practices and are dedicated to upholding these values in everything we do.



## **Vision**

Bridge the gap between skill set & industry requirement.



## **Mission**

To develop future leaders with conscience, commitment and loyalty in the corporate world.



## **Values**

Practice like you've never won, Perform like you've never lost.

# OUR SERVICES

## HR Consultation



We offer expert HR consultation services to help businesses like yours improve their HR processes and practices. Our team of experienced professionals has a deep understanding of HR best practices and industry trends, and we are dedicated to providing customized solutions that are tailored to your business's unique needs.

Our HR consultation services cover a wide range of areas, including:

- Recruiting and onboarding
- Performance management
- Employee development
- Compliance
- HR strategy and planning

We take the time to understand your business, its goals, and its challenges, so we can provide the most effective and efficient support possible. Our HR consultation services are designed to help you improve your HR practices, attract and retain top talent, and drive your business forward.

## Training & Development

# OUR SERVICES

We offer comprehensive training and development services to help businesses like yours support the growth and success of their employees. Our team of experienced professionals has a deep understanding of the skills and knowledge that are essential for today's workforce, and we are dedicated to providing tailored training programs that meet the unique needs of each of our clients.



Our training and development services include:

**Needs assessment:** Conducting a needs assessment to understand the skills and knowledge gaps of your employees, as well as the specific training needs of your business.

**Customized training programs:** Based on the results, we develop customized training programs that are tailored to your business's unique needs and goals.

**Experienced trainers:** Trainers are experienced professionals with a deep understanding of their subject matter. They are skilled at delivering engaging and effective training.

**Flexible delivery:** Can be delivered in a variety of formats, including in-person, virtual, and blended learning. We can work with you to find the delivery method that is most convenient and effective for your business.

# OUR SERVICES

## Manpower Sourcing



We offer comprehensive recruitment services to help businesses like yours find the top talent they need to succeed. Our team of experienced recruiters has a deep understanding of the job market and the skills and qualifications that are in demand, and we are dedicated to connecting our clients with the best candidates for their open positions.

Our recruitment services include:

**Sourcing:** We use a variety of methods to source potential candidates, including job board postings, networking, and referrals.

**Screening:** We carefully screen all candidates to ensure they have the right skills and qualifications for the open position.

**Interview coordination:** We coordinate all aspects of the interview process, from scheduling interviews with candidates and hiring managers, to providing feedback and support.

**Offer management:** We handle all offer management, including extending offers to candidates and negotiating terms.

**Onboarding:** We provide support and assistance with the onboarding process, to help new hires get off to a smooth and successful start.

# OUR SERVICES

## Career Counselling

We offer expert career counselling services to help individuals like you take the next step in their careers. Our team of experienced career counsellors has a deep understanding of the job market and the skills and qualifications that are in demand, and we are dedicated to providing personalized support that helps you achieve your career goals.



Our career counselling services include:

**Career assessment:** We start by conducting a career assessment to understand your interests, skills, and experience, as well as your career goals and aspirations.

**Personalized advice:** Based on the results of the career assessment, we provide personalized advice and guidance on the best path forward for your career. This may include recommendations on education and training.

**Job search support:** We provide support and assistance throughout your job search, from identifying job opportunities and applying for positions, to preparing for interviews and negotiating offers.

**Ongoing support:** We understand that career development is a lifelong process, which is why we offer ongoing support and guidance to help you continue to grow and succeed in your career.

# OUR SERVICES

## Market Ready



We offer training and development services to help individuals like you improve their employability skills. Employability skills are the skills and qualities that are essential for success in the modern job market. They include skills like adaptability, as well as personal qualities like reliability, motivation, and a positive attitude.

Our training and development programs are designed to help you improve your employability skills, so you can stand out in the job market and succeed in your career. Our experienced trainers will provide you with the knowledge and tools you need to improve your skills and increase your employability.

We offer a variety of training programs and courses, including:

- Communication skills
- Teamwork and collaboration
- Problem-solving and critical thinking
- Time management and organization
- Leadership and management
- Interview preparation and job search strategies



# OUR SERVICES

## Off Payroll

We offer expert off payroll services to help businesses like yours comply with tax and employment regulations. Our team of experienced professionals has a deep understanding of the laws and regulations that apply to off payroll workers, and we are dedicated to providing comprehensive support that helps you avoid risks and penalties.

Our off payroll services include:

**Compliance assessment:** We start by conducting an assessment to identify any potential risks or areas for improvement in your current off payroll arrangements.

**Contract review:** We review your contracts with off payroll workers to ensure they comply with applicable laws and regulations.

**Tax and employment status advice:** We provide advice and guidance on the tax and employment status of your off payroll workers.

**Reporting and record-keeping:** We assist with the off payroll workers to ensure you are meeting your obligations.

**Ongoing support:** We provide ongoing support and assistance to help you maintain compliance with off payroll regulations.



# OUR USP

Our unique selling proposition (USP) is our ability to provide customized HR solutions that are tailored to the specific needs of each of our clients. We understand that every business is different, with its own unique culture, challenges, and goals. That's why we take the time to understand your business and develop solutions that are specifically designed to support your success.



**Competent  
Team**



**Industry  
Insight**



**Experiential  
Training**



**Candidate  
Pool**



**Synchronous  
Learning**



**Statutory  
Complied**



**MAKKNOWLEDGE**  
MAKING KNOWLEDGE

# THANK YOU

## FOR ATTENTION

### Contact Us:



[www.makknowindia.com](http://www.makknowindia.com)



9748383000 / 9874849606 / 7044636845



[contact@makknowindia.com](mailto:contact@makknowindia.com)



/@makknowindia