

1

## WHO WE ARE

We make it possible for various industries to run smoothly and successfully

2

## WHAT WE DO

The various disciplines in which we offer our Consultancy for Recruitment Services

3

## WHY CHOOSE US

We understand the role of manpower and feel proud to be a part of the contribution



**Our Extensive Research and Experience Ensure Success in Every Step of the Recruitment and Employment Process.**



**NICE OVERSEAS SERVICE**  
HUMAN RESOURCES CONSULTANTS  
REGISTERED BY GOVERNMENT OF INDIA  
(MINISTRY OF OVERSEAS INDIAN AFFAIRS)  
**REGN. NO: B-0771 / MUM / PER / 1000+ / 5 / 7489 / 2006**

## About NICE GROUP

Nice Overseas Service (NOS) is one among and leading HRD & Personnel Recruitment Agency in India, the Middle East and Far East Asia, offering Professional and Specialist recruitment Consultancy services. NOS is already recognized as highly successful in providing its clients, reliable, qualified and cost effective solutions to their HRD & Personnel needs either from our comprehensive database or through creative advertisements, extensive search & selection.

NOS were established and are managed by professionals having extensive experience in HRD, IT Industry Marketing, Financial Management, Constructions Industries etc. with the entire necessary infrastructure.

NOS is registered and Licensed by the Government of India for conducting international recruitment services.

(Reg. No. B-0771/MUM/PER/1000+/5/7489/2006).

At NOS we want to understand your goals, your needs and how the inevitable changes of this business are affecting your world. With such an understanding we then match the right talent to deliver successful results.

Our Senior Consulting team members are well highly trained and well experienced to take up any challenges faced in the recruiting process from across the country.

Our corporate office is headquartered in Mumbai, whereas the branch offices are in Mumbai and Vadodara. We also have our associated offices in Pakistan, Bangladesh, Sri Lanka and Nepal



**Khan Mohammed Qasim**

C.E.O.



## Director's Mission & Vision

### Our Vision

Our vision is to be become a leading manpower consulting firm for our Search, Sourcing and outsourcing Process mission. Our success is we aim to become the most preferred choice for our clients and candidates with clear-cut & Transparent Communication. Our vision focuses on the following principles

### Our Mission

To become the trusted partner with a customer –Centric approach with our core values of Of Trust, Honesty, Integrity, Quality and professionalism. We work towards making the hiring process simpler for our Global Partners to close a position in a set time frame to built a a meaning relationship.



# Manpower Services

**NICE OVERSEAS SERVICE** recruits thousands of technical personnel for Mechanical as well as Civil/ Structural jobs, and have the expertise in recruiting specifically for the positions mentioned below, mainly for Oil and Gas, Construction and Infrastructure.

- **Engineers** (Planning, Project, Mechanical, Civil, Structural, Electrical, Industrial, etc.)
- **Supervisors** (Shutdown, O&M, Construction & Commissioning)
- **Project Heads. & Managers** in all disciplines
- **Surveyors**
- **Radiographers**
- **Quality Control and Health and Safety** (Inspectors, Managers, Officers, and Specialists)
- **Metal Fabrication & Erection** (Welders, Grinders, Fabricators, Fitters, Riggers, Helpers)
- **Ducting Technician, Insulation Technician** (Hot and Cold)
- **Gas Turbine Technician**
- **Civil Works** (Mechanics, Mason. Steel Fixtures, Carpenters, Electricians, Grit Blasters & Painters)



# Candidate Sourcing Practices

## Strong Data Base of Candidates

We have a strong database of skilled and unskilled manpower from across the country, which we update it on a daily basis in order to ensure quality and timely delivery of services.

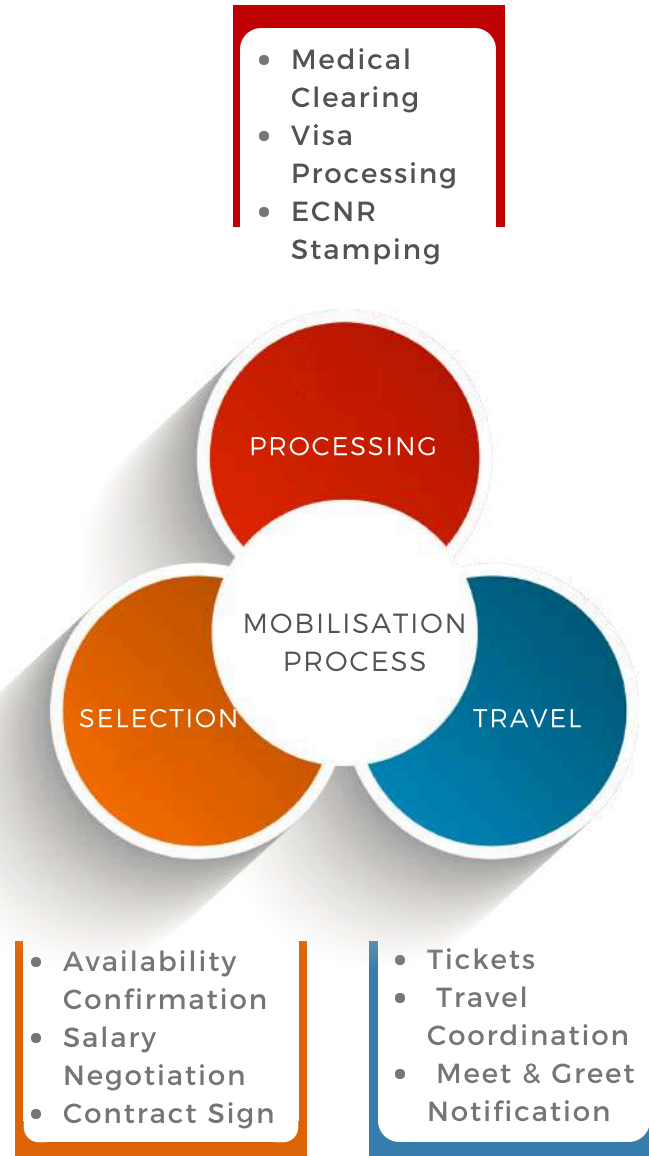
## Advertising

Although we have a strong database of candidates, we still feel the need to advertise for the required categories on leading English and Regional newspapers all over India, such as Times of India, Hindustan Times, regional publications of their respective cities as well as assignments abroad.

## Job Portals

We also upload our clients' requirements on the job sites, such as Naukri.com, Timesjobs.com

# Recruitment Process



## Post-selection

Once the candidate is selected, we conduct an orientation program before his departure, where we familiarise them with various, crucial aspects such as the work culture of the prospective organization, industry practices, safety issues, labour laws and other relevant issues, so that the time taken for adjustment in the job is minimal.

Complying with the immigration norms as well as regulations of several corporates, we ensure that the candidate is physically fit for the job. For which, we get the medical checkup done at our end and ask the candidate to undertake the relevant tests. A thorough checkup at our end saves significant time and unnecessary complications in a foreign land.

We take complete responsibility of the candidate by ensuring that we look into the smallest of the details for the benefit of both, our clients as well as the candidates. With our networking and suitable tie ups, we arrange to and fro tickets, accommodation and complete all the paper work. We also obtain "Emigration Clearance" from the concerned Government Department for the candidates.

As facilitators, we provide the candidates with the tools and resources to make their trip a success. We make customised package for them, which has the best combination of prices, service and information.



عفرينا للإنشاء والتطوير العمراني  
Afrina for Construction & Urban Development





Prima International  
*gourmet bakes*



ERADAT TRANSPORT



الماجد للعود  
علم في عالم العود



الوادي المبارك  
تمور فاخرة



مصنع الشهيلي  
للصناعات المعدنية  
alshehili factory  
for metal industries



جدارة  
jaddarah  
workforce services company

# NICE OVERSEAS SERVICE



An ISO 9001-2000  
Certified Company

**Human Resources Consultants**

Registered by Government of India

Reg.: B-0771/MUM/PER/1000+/5/7489/2006



Email: [info@niceoverseasservice.com](mailto:info@niceoverseasservice.com) Website: [www.niceoverseasservice.com](http://www.niceoverseasservice.com)



An ISO 9001-2000  
Certified Company







## Corporate Office

### **MUMBAI**

204, Kuslum Apt., 2nd Floor, S. G. Barve  
Marg, Opp. L Ward,  
C.S.T. Road, Kurla (w), Mumbai 400 070  
Tel :- +919820337086/022-2650 5500/5600  
/022-2654-1608/0-22-2654 1420  
Email :- [info@niceoverseasservice.com](mailto:info@niceoverseasservice.com) /  
[resume@niceoverseasservice.com](mailto:resume@niceoverseasservice.com) /  
[hr@niceoverseasservice.com](mailto:hr@niceoverseasservice.com) /  
[alqasimi2004@yahoo.com](mailto:alqasimi2004@yahoo.com)

## Affiliated Branch

### **LUCKNOW**

Dilkusha Plaza,  
Office No. 02, 1st Floor, Opp.  
Mera Mann Hotel, Hussain Ganj,  
Lucknow – 226001 – UP. Mobile  
+919820337086



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